

To Apply

We'd like to hear from you! If you are interested in being appointed to this Council vacancy, please call (360) 491.3214 to have an application packet mailed to you, stop by 420 College Street SE, Lacey City Hall, to pick up an application packet, or download an application packet from our website at www.ci.lacey.wa.us. The application must be received by Friday, **April 7, 2017**, by 5:00 pm. A resume and letter of interest may be submitted with the application packet. Please return to City Hall or mail to:

**Lacey City Council
420 College Street SE
Lacey, WA 98503**

Lacey City Councilmembers will review all applications. All individuals must meet the statutory requirements for the position. All candidates will be notified by the City Clerk's office of their interview time.

Interviews will be held in the Council Chambers at Lacey City Hall, and will be open to the public.

**For more information, contact
City Clerk's Office
(360) 491-3214**

Compensation

As part-time public officials, City Councilmembers currently receive compensation in the amount of \$1,425 per month. This amount is increased annually by \$50. Councilmembers may elect to participate in our 457 deferred compensation programs. Councilmembers are not covered under any additional employee benefits plan.

EQUAL OPPORTUNITY

The City of Lacey is an Equal Opportunity Employer. It is the City's policy to seek and employ the best qualified personnel and to provide equal opportunity for the hiring and advancement of employees, and to administer these activities in a manner which will not discriminate against any person on the basis of race, color, religion, age, gender, marital status, sexual orientation, national origin, or disability. Americans with Disabilities (ADA) accommodations provided upon request.

Our mission at the City of Lacey is to enrich the quality of life in Lacey for all citizens by building an attractive, inviting, culturally diverse, and secure community. We pledge to work in partnership with our residents to foster community pride, to develop a vibrant, diversified economy, to plan for the future, and to preserve and enhance the natural beauty of our environment.

APPOINTMENT to the LACEY CITY COUNCIL



BACKGROUND

City Councilmember Jeff Gadman has resigned his position on the Lacey City Council, effective March 9, 2017. State law requires that the City Council make an appointment to fill this vacancy within 90 days of the resignation date. The successful applicant appointed to fill the vacancy will serve until a qualified person is elected at the next regular election for municipal officers (November 2017).

**Applications due
by 5:00 p.m.
Friday, April 7, 2017**

The City

The City of Lacey, with a population of 47,540, is codified as a Council-Manager form of government as provided for under Title 35A of the Revised Code of Washington. Under this form of government, the City Council sets policy and serves as the legislative body of the City. All Council positions are non-partisan. The Council appoints a full-time City Manager, who is responsible for the proper administration of all affairs of the City.

The City employs 254 FTEs who provide a full range of municipal services for its citizens. Water and sewer services are provided to many residents in the surrounding unincorporated areas. The City is an active participant in several interjurisdictional partnerships; including LOTT, Joint Animal Services, District Court, and Jail Services. Fire and emergency medical services are provided by Lacey Fire District No. 3.

The Position

The Lacey City Council serves as the community's legislative body responsible for approving ordinances and establishing City policy. Members of the Council are elected for staggered four-year terms. Every two years, a Mayor and Deputy Mayor are selected from among the Council. City Council meetings are held every Thursday. All meetings are at 7 p.m. at Lacey City Hall, 420 College Street SE, in the Council Chambers.

Councilmembers are appointed by the Mayor to serve on several Council Committees and regional Boards and Commissions, and may represent the Council at various community functions. Persons interested in this appointment must be willing to devote a considerable amount of personal time during the work week, evenings, and weekends to fulfill these responsibilities.

REQUIREMENTS

Washington State law requires that Councilmembers must be a resident of the City of Lacey for a period of at least one year prior to appointment, and be a registered voter of the city at the time of his/her declaration of candidacy.

Desired Experience & Qualifications

- ✓ Demonstrated interest and involvement in the community
- ✓ Ability to work effectively with others, and build trust in interpersonal contacts on behalf of the City
- ✓ Ability to evaluate and work towards resolution of complex legislative or regional issues, involving special interest groups, social, and environmental issues
- ✓ Ability to effectively and impartially represent the Council's and community's interest on policy issues in spite of differing personal interests
- ✓ Ability to conduct oneself with empathy, fairness, and professionalism
- ✓ Demonstrated problem solving, analytical, interpersonal, and collaboration skills
- ✓ Demonstrated high standards of integrity and trustworthiness