



**EMPLOYEE OF THE YEAR
OFFICER JEREMY KNIGHT**

2012 ANNUAL REPORT

LACEY POLICE DEPARTMENT



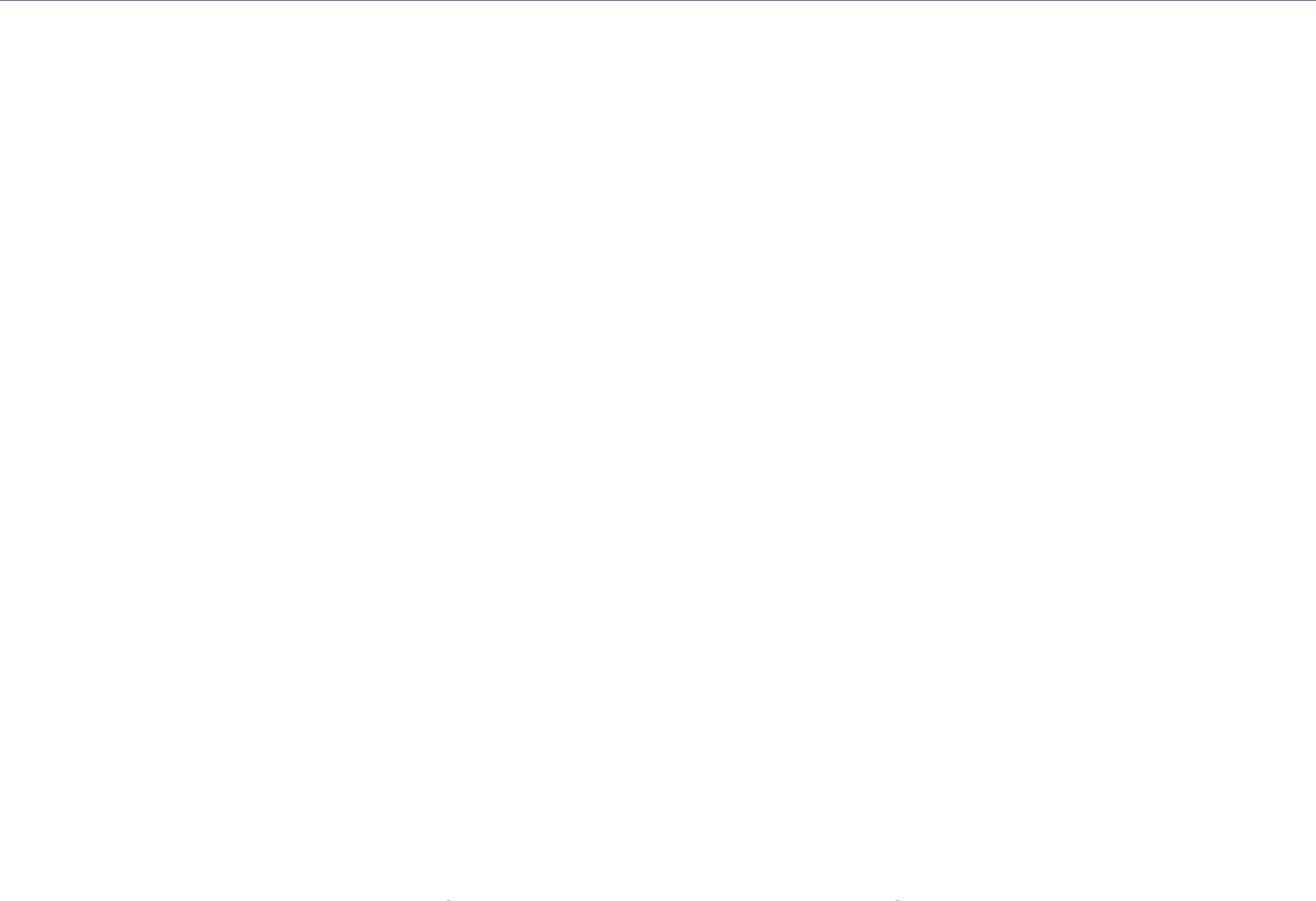


TABLE OF CONTENTS

MESSAGE FROM THE CHIEF.....3

EMPLOYEE OF THE YEAR.....4

EXCEPTIONAL SERVICE AWARD.....6

INSPIRATIONAL PARTNER AWARD.....8

2012 ACCOMPLISHMENTS.....9

2013 GOALS.....10

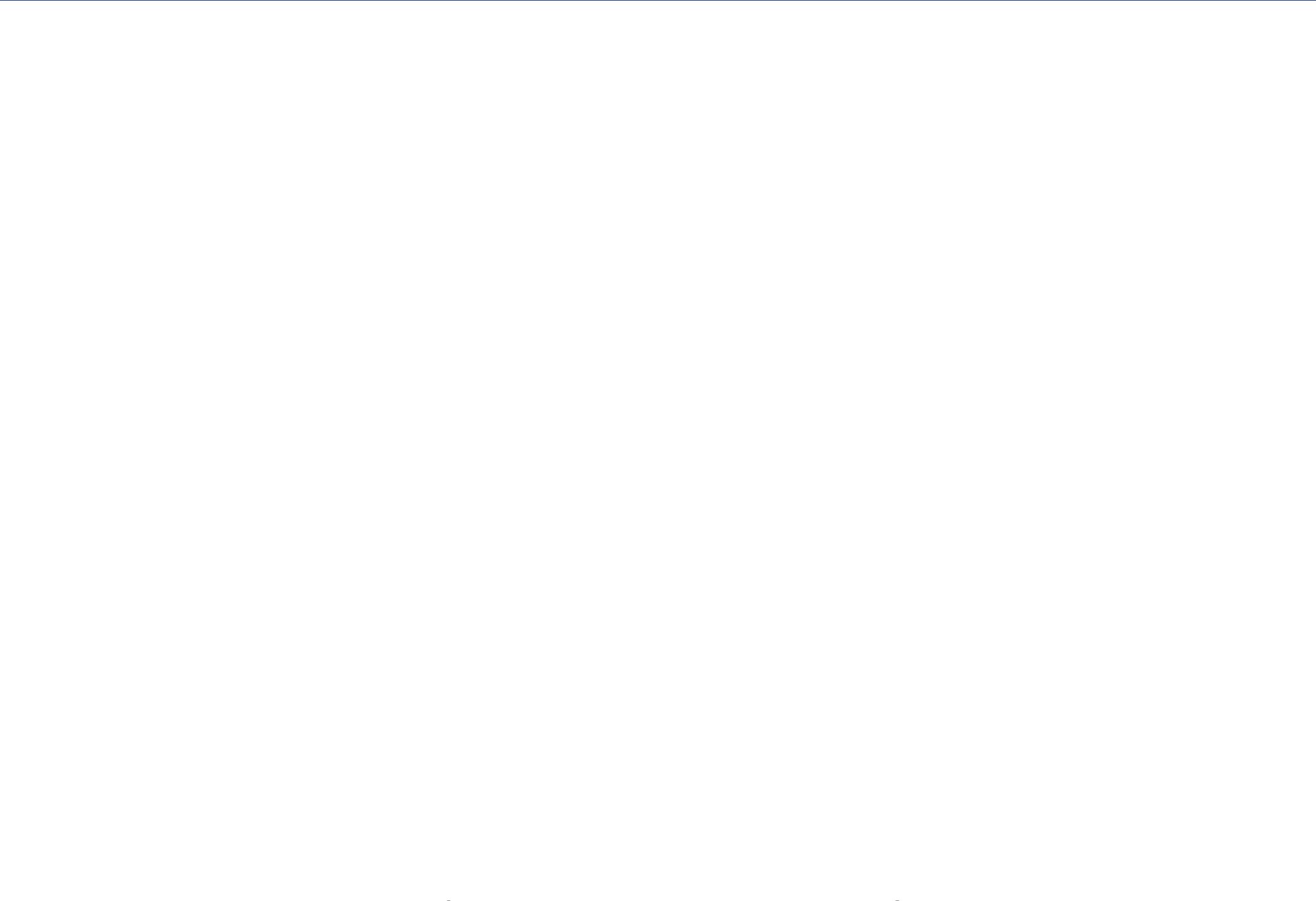
DETECTIVES, K-9, RECORDS,
EVIDENCE.....11

COMMUNITY SERVICE OFFICERS, CRIME PREVENTION,
SCHOOL RESOURCE OFFICERS, TRAFFIC.....12

RESERVE OFFICERS, SENIOR PATROL13

POLICE EXPLORERS.....14

2012 STATISTICS.....15



MESSAGE FROM THE CHIEF

The men and women of the Lacey Police Department work diligently 24 hours a day to provide the best public safety services in Thurston County. “Getting Better” is a theme we employ to ensure we continually strive to look for innovative ways to provide police services and stay current with tech training and crime fighting practices.

Detectives and Officers analyze crime data to determine who is most likely to be involved with crimes in our community and where the crimes are occurring in an effort to pro-actively address trends. Intelligence-led policing is re-defining how we approach crime problems and the technology is getting better each year.

We provide a full range of services to the public. Such as child car seat inspections, narcotics drop off, issuing concealed weapon permits and providing fingerprint services. The Lacey Police Department

has outstanding volunteer programs and a robust and state accredited Crime Prevention Program. Increasing our contacts with our citizens and businesses is a goal for 2013.

Officers have special technical training in Collisions, Crime Scenes, Drug Recognition, Crisis Intervention, Interviewing, and many are highly trained as Instructors. We value training and put emphasis on our employees being skilled in the many areas of service we provide. The safety of our public and our employees is our priority.

A number of Officers are involved in the Thurston County Sheriff’s Office SWAT and Dive Teams. They are trained and ready to respond county wide to crisis situations.

We encourage and embrace citizen involvement as a way to engage and partner with our community to fight crime and ensure a safe place to live, work, learn, and play.



EMPLOYEE OF THE YEAR



Officer Jeremy Knight began his career with the Lacey Police Department 17 years ago as a Community Service Officer. In 1997 he became a Lacey Police Reserve Officer while working as a Dispatcher for Thurston County and the Pierce County Sheriff's Office. He was hired as a full-time Officer with the City of Lacey and earned his commission upon graduating the Basic Law Enforcement Academy in 1999.

In his first few years, he worked in the patrol division as a patrol and bicycle officer. During that time Jeremy displayed a solid and consistent work ethic along with a reputation for writing meticulous reports. After nearly four years, he was assigned to the Investigations Division as a Detective where he worked for the next seven years investigating major crimes. He earned a reputation as a respected investigator not only within his department but

throughout Thurston County and especially within the Thurston County Prosecutor's Office. His inquisitive nature, knack for computers, and tenacious work ethic coupled with his impressive case packets were instrumental during several high profile cases.

Despite his desire for working as a detective, Jeremy has a strong passion for growth and set a personal goal of becoming a supervisor. Jeremy worked as a Relief Supervisor on the graveyard shift to gain supervisory experience. There he was challenged with making critical on-the-spot decisions that tested his tactical and technical proficiency as well as his leadership. One such incident involved a call which developed into a barricaded

EMPLOYEE OF THE YEAR

felony suspect. Jeremy showed courage, initiative, and confidence when he led the shift in obtaining and executing a search warrant culminating with the suspect being taken into custody without further incident.

Jeremy continues to distinguish himself through his competence and professionalism. He is the consummate crime fighter. His arrest-to-conviction rate is a direct testament to his well written and investigated reports. He was sought out by the detective division in 2012 to assist in a triple shooting resulting in the death of one victim. Jeremy's knowledge and experience was critical during the investigation that culminated in the arrest of two murder suspects. He further showed overwhelming compassion

and composure while conducting a difficult investigation involving the death of a two year old toddler.

He is currently one of the Lead Firearms Instructors for the department as well as an EVOC instructor.

What really sets Jeremy apart is personal pride, work ethic, and unselfish willingness to share his knowledge with his fellow officers. He is a problem solver and crime fighter of the highest caliber. These attributes coupled with his conscientious sense of duty distinguishes him as the 2012 Lacey Police Employee of the Year.



EXCEPTIONAL SERVICE AWARD



Officer Miguel Stansberry has been with the Lacey Police Department for over nine years. In that time, Miguel has set himself apart from the crowd with his community service and attitude toward his work and personal life.

In 2012, Miguel served the Lacey Police Department as a School Resource Officer. Miguel remains one of the student's favorites. He has earned the respect of the administration as well as the students through his open approachability and his ability to communicate on many levels. It is not uncommon for Miguel to have an academic conversation with a staff member and in turn speak at ease with a group of students.

In 2012, Miguel served our community as a vital member of the Thurston County SWAT Team. Miguel works hard and prepares for success. In 2012, Miguel was involved in over 19 SWAT call outs, one involving a team member being shot in the line of duty. Miguel never loses his cool and maintains his courage and professionalism under the most stressful conditions. In fact, it is Miguel who in many cases provides the much needed levity to calm others.

In 2012, Miguel organized the yearly Fire and Ice Basketball game with the Fire Department. Miguel has taken the lead on this worthy cause of several years now and has been the lynch pin of success for the Police Department's participation. He emphasizes the importance of what a fund-raiser is about and works cooperatively with the Fire Department to make sure the beneficiaries of the event are taken care of. This year, Miguel found out that one of the families needed assistance to provide Thanksgiving dinner to their two small children but were not going to receive any donations because they had all been given out. Miguel went to Safeway and purchased a gift card out of his own pocket and delivered it to the family. This single act of selflessness demonstrates the true spirit of giving and caring for your community.

In 2012, Miguel organized the Boys and Girls Club Thanksgiving Dinner. Miguel and several other LPD members consisting of police and front office personnel spent the evening serving food to members of the Boys and Girls Club and their families.

EXCEPTIONAL SERVICE AWARD

In 2012, Miguel donated over 400 hours coaching the Thurston County Youth Football 9-10 year old league. Although named the assistant coach, by the second week it was clear who the kids responded to and wanted to be like. Coaching youth sports can be a long and tiresome obligation and although he did not have a child involved in the program, Miguel never missed a practice or game. By the time the season was over, the kids had a new role model.

In 2012, Miguel once again organized the Shop with a Cop Program. Although everyone likes to see the kids when they receive their gifts, this is the end product of a tremendous amount of effort by Miguel. Throughout the year, Miguel coordinates with several local retailers to make a special Christmas for our local children every year.

In 2012, Miguel participated in a project team that was put together to assist the Detective Division in apprehending two murder suspects. Miguel and others worked tirelessly until the suspects were in custody and peace of mind could be returned to the victim's families.

In 2012, Miguel continued to be the driving force behind the Reserve Officer program. Miguel spends countless hours assisting and training our Reserve Officers so they are available and ready to go to work when we need them. Miguel, who once served as a reserve police officer himself, understands how vital this program is to our daily mission.

In 2012, Miguel successfully competed for a new assignment to the Detective Division. Miguel will be a welcome addition to the current staff.

In this year and every other Miguel continually exemplifies community leadership in a caring and professional manner.

Congratulations Officer Miguel Stansberry for being chosen as the 2012 Exceptional Service Award recipient.



INSPIRATIONAL PARTNER AWARD



The Inspirational Partner Award was established in 2010 and presented in memory of Officer Tina Griswold who was a former member of the department. Tina Griswold, along with Mark Renninger, Ronald Owens and Greg Richards, was slain in Lakewood on November 29, 2009. The award is voted on by patrol officers and given to the officer who they would most want by their side at a difficult call or to have their back in a difficult situation, the officer who they would want to respond to their family in a time of need, who inspires them to be better, and who they would know would be there for them.

2012 - OFFICER ED MCCLANAHAN
2011 - SERGEANT DAVE CAMPBELL
2010 - OFFICER DAVE MILLER

- Successfully solved two Homicide cases
- Established new system for administering investigative buy fund account- 24 hour access to all supervisors
- Continued enforcement on underage drinking and sales to minors
- Continued work partnership with County-wide Child Abduction Response Team-CART
- Officer Sean Bell became the president elect of the Washington State Crime Prevention Association
- 2012 marked the third time our agency sponsored a child for the “Chief for a Day”
- Continued our department’s effort to collaborate with the Olympia and Thurston County Crime Stoppers
- Continued training regarding human trafficking and efforts to keep the children at our local group homes and the chemical dependency center safe
- Revised LMC 5.22 re: regional permit process for taxi’s, locksmiths, and sales people
- Tactical Trainer model adopted to assist with realistic training department-wide
- 2 Tactical Trainer positions created and selected: Ken Kollmann and Miguel Stansberry
- 2 new EVOC instructors selected: Al Stanford and Jon Mason

- Front office remodeled and reorganized
- Online citizen surveys
- The department won its re-accreditation and remains the only law enforcement agency in Thurston County to be accredited
- Revised LMC 10.10 re: bicycle licenses no longer mandated
- Revised LMC 5.34 re: garage sale permits no longer necessary
- Revised LMC 14.11 re: Burglar alarms, modernizing the language and having the Police Department’s current practice reflected in the code
- 1 new extended range less-lethal weapons instructor position created and filled: Mark Eley
- Issuance of Concealed Weapons Permits increased
- Officers participated in several charity events, including: Special Olympics Torch Run, Fire & Ice Basketball Game, and Shop with a Cop
- Violent Crime Rate lowest in 15 years
- Property Crime Rate 33.7 per 1000 citizens
- Overall Crime Rate 35.5 per 1000 citizens, one of the lowest since 1999
- 3,136 Arrests
- 110 DUI Arrests
- 32,510 Incidents handled by the Department
- 4,455 Tickets issued





FACILITIES:

- Fence back parking lot
- Remodel and/or replace sub-stations
- Improve off-site evidence
- Patrol Commander to patrol area
- Patrol Sgt's into one office
- Investigations Commander move upstairs
- Future expansion/remodel

COMMUNICATION:

- Social Media
- Briefing board main communication point
- Detectives to attend briefing
- Dayshift Sgt. to attend Administrative briefing
- 2 staff retreats per year
- Officer retreat
- Patrol commander to attend Monday briefings

EQUIPMENT:

- Glock/Handgun upgrade
- Rebrand vehicles
- Upgrade bait car
- Purchase additional rifles

TECHNOLOGY:

- RMS - Dual authenticity, intelligence
- Long-term telephone solution
- Upgrade surveillance equipment
- Evaluate in-car computers
- In-car/body-worn video
- iPads for Detective Unit

TRAINING/STAFFING:

- Fundamentals
- Train the trainer focus
- Training calender updated
- Continue "Line of Duty" training
- In-house computer technician
- Additional CSO's
- Pro-act team
- Succession planning

DETECTIVES:

The Detective Unit is a plain clothes investigative unit charged with of conducting felony and specialized investigations normally outside the scope of patrol officers. The unit is in charge of intelligence gathering, organized crime cases, registered sex offenders and informant files. Detectives may assume command of investigative activities at the scene of a crime, directing patrol officers to gather evidence, interview witnesses and take statements.

The unit is comprised of four detectives, one Police Service Specialist, one Lieutenant, and a Senior Patrol volunteer. The team is often called upon to assist with complex crimes and follow up on felony investigations. They also act as a liaison with the Thurston County Courts, Crime Stoppers, and other law enforcement investigative units.

K-9:

The K-9 Unit is comprised of Officer Chris Wenschhof and Brek. Brek is the departments’s third police service dog since the K-9 Unit’s inception in 1993.

In 2012, they logged over 179 training hours, were called out 35 times and had 11 successful apprehensions. They also took time to spend in the community visiting three elementary schools and reading to third graders.

RECORDS:

The records team is comprised of the Customer Service Supervisor and five Police Assistants. They are the first point of contact in the Lacey Police Department business office and are responsible for records maintenance, data entry, processing warrants and court orders, fingerprint and notary services and all front desk and phone customer service.

In 2012 the records team answered 17,742 phone calls, entered 7,259 case reports, 5,721 tickets, 1,049 warrants, 502 court orders, and 1,676 field interviews. They completed 2,281 public disclosure requests, 1,107 fingerprints, issued 707 concealed pistol licenses, processed 1,048 gun transfers, and transcribed 273 taped statements. They not only assist citizens, but also serve as support staff for police officers, administrative staff, detectives, crime prevention, and the Lacey City Attorney.

EVIDENCE:

The Evidence Unit is comprised of one full time technician and one back-up technician. In 2012, the evidence unit logged 3,793 items and released 4,209 items. When items are “released” they are returned to the owner, destroyed or auctioned.

In 2012, the prescription drop box took in 2,565 pounds of medication. Also, 76 bicycles were donated to Vet Bikes and sent to kids in Africa. Without the bikes, the disabled veterans and kids would have a harder time getting around.

COMMUNITY SERVICE OFFICERS:

Community Service Officers are unarmed, non-commissioned civilian personnel. Each of the three Community Service Officers work on a part time shift based schedule. The position allows them to gain knowledge of a law enforcement career and opens a greater range of opportunity should they desire to become a commissioned police officer. They augment the patrol division and support services division.

They have many duties which include: transporting prisoners, assisting with traffic control at accidents and crime scenes, tag/tow improperly parked or abandoned vehicles, complete found property reports, log evidence, deliver and serve warrants at Thurston County District Court, complete Lacey accident forms for accidents with no crimes/injuries.

Each Community Service Officer, and the assistance they provide to the citizens of Lacey and the police department, is essential in achieving our mission.

CRIME PREVENTION:

The 2012 Crime Prevention Unit, which includes the Lacey Senior Patrol, is led by Crime Prevention Officer Sean Bell. It is the goal of the Crime Prevention Unit to provide education and training to the citizens, businesses and employees of Lacey in an effort to involve them in crime reduction.

The Crime Prevention Unit coordinates the Crime Free Multi-Housing program, Citizens Academy, Retail Theft program, and National Night Out. Officer Bell also organized the Halloween Stop and Treat, Tip a Cop, and the Lacey Police Department's participation in the Special Olympics Torch Run.

In 2012, our Crime Prevention Officer coordinated the department's involvement in the Chief for a Day program. A local child who has had chronic illnesses since she was born was our chief. This event was held at the CJTC facility and, with 22 other agencies, they held a ceremony that was similar to a police officer's graduation. The recipient rode with the Chief and was a VIP with a motorcade then spent the rest of the day playing with other children and her family. The event is proudly supported by our local businesses that provided gift certificates for restaurants, activities for the family, and a large shopping trip from Walmart.

SCHOOL RESOURCE OFFICERS:

The School Resource Officer team is comprised of three full-time officers and supervised by a Sergeant. These officers maintain the partnership and commitment to the North Thurston Public Schools, the students, and the parents of our community.

In addition to proactively patrolling the schools, the School Resource Officers provide counseling, education and demonstrations on personal safety, traffic safety and law and justice.

For many of the students these officers are the first contact they have with law enforcement and the positive presence the officers provide can leave a lasting impression.

TRAFFIC:

In an effort to improve traffic safety, the two officers in the Traffic Unit provide enforcement of state traffic laws within the Lacey City Limits. They are the Lacey Police Department's experts in major collision investigation and regularly participate in seat belt, DUI and aggressive driving enforcement programs.

The traffic unit has two dedicated traffic cars that are equipped with the latest traffic enforcement technology available to law enforcement. And, as a team in 2012 they issued over 1,700 tickets.

RESERVE OFFICERS:

Lacey Police Reserve Officers are commissioned volunteers who are a fundamental resource to the Lacey Police Department. They are supervised by Ofc. Stansberry and Ofc. Westphal. There are currently 6 volunteers that serve as Lacey Reserve Officers and in 2012 they donated 2,307 hours to the City of Lacey.

The Reserves supplement the patrol division and represent the department at several events throughout the year. In addition, they provide relief coverage for our full time police officers. The Reserve Officer Unit is truly an essential team for the Lacey Police Department and the City of Lacey.

SENIOR PATROL:

The Senior Patrol consists of 17 volunteers who are over the age of 50 and volunteer a minimum of 4 hours each week. It is a uniformed position in the Crime Prevention Unit.

In 2012, the Senior Patrol volunteered 7,139 hours, all of which provided services to the community that could not otherwise be accomplished. With limited commission, Senior Patrol members are able to issue tickets for handicap parking violations. They patrol the portions of the Chehalis Western Trail within the Lacey City limits as well as many streets and the City of Lacey parking lots.

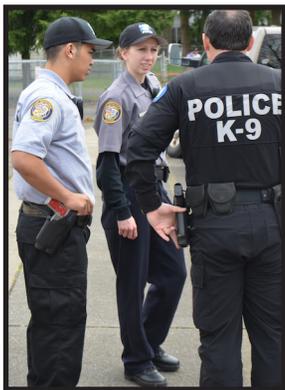
The Senior Patrol offers Vacation House Checks, a free service which allows the citizens of Lacey to request their homes be checked while out of town. The Senior Patrol monitored over 9,657 homes in 2012. They also provided support and increased patrol for several community events including The Polar Bear Plunge, Lacey Fun Fair, Halloween Stop and Treat, Kids Day at Huntamer Park, National Night Out, multiple Crime Stoppers events, and the City of Lacey 4th of July Celebration.



POLICE EXPLORERS:

The Lacey Police Explorer Post is comprised of youth between the ages of 15 ½ and 21. As a team they contributed 4,251 hours of service to the City of Lacey in 2012.

They coordinated parking and provided crowd control for numerous community events including the Polar Bear Plunge, Lacey Food and Wine Festival, Lacey Fun Fair, Mushroom



Festival, Family Fish In, Easter Egg Hunt, Fire and Ice Charity Basketball game, and seven high school graduations.

In 2012, Explorers Emilio Rangel and Dwayne Howard received the Exceptional Service Award for volunteering 352+ and 351+ hours, respectively. In addition, Explorer Rangel received the Explorer of the Year Award for 2012.

The Explorer Post help youth gain insight into a variety of programs that offer hands-on career activities. For young men and women who are interested in law enforcement, this program offers experiential learning with lots of fun-filled, hands-on activities that promote the growth and development of adolescent youth.

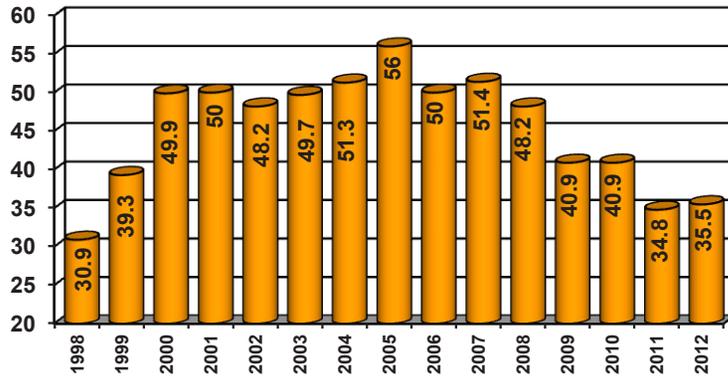


2012 UCR* CRIME STATISTICS

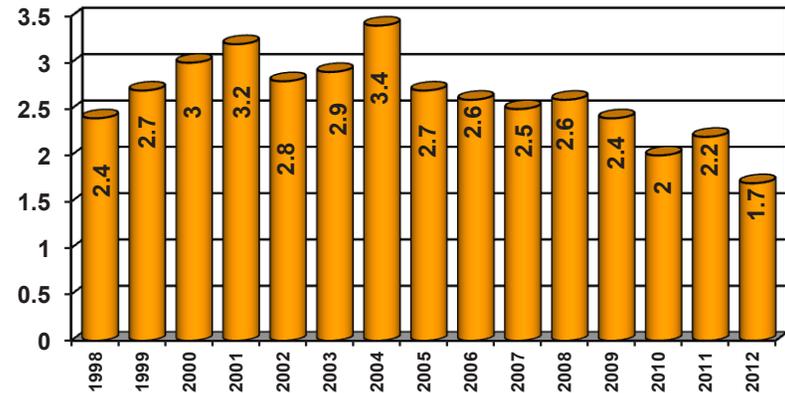
VIOLENT CRIMES	
AGGRAVATED ASSAULTS	57
FORCIBLE RAPE	6
HOMICIDE	4
ROBBERY	9
PROPERTY CRIMES	
ARSON	1
AUTO THEFT	74
BURGLARY	242
LARCENY	1154
CHILD ABUSE/NEGLECT	15
COLLISIONS (INVESTIGATED BY OFFICERS)	983
DOMESTIC VIOLENCE	428
DRUG/NARCOTICS	254
DUI (PHYSICAL CONTROL ARRESTS)	110
FRAUD/FORGERY	238
KIDNAPPING	3
SEX OFFENSE (INCLUDES UCR RAPES)	36
VANDALISM	409
VEHICLE PROWL	400
WEAPON VIOLATIONS	21

*Uniform Crime Reporting Program - The UCR program is a voluntary law enforcement program that provides a nationwide view of crime based on the submission of statistics by law enforcement agencies throughout the country per FBI criteria.

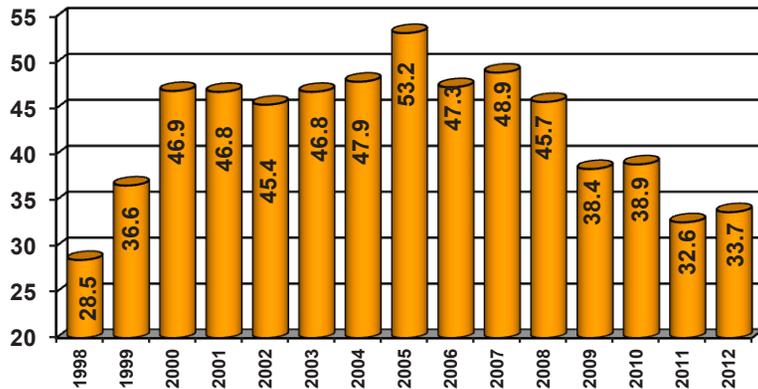
OVERALL 2012 UCR CRIME STATS SHOW A RATE OF 35.5 PER 1000 CITIZENS (+2%)



2012 UCR CRIME STATS SHOW VIOLENT CRIMES AT 1.7 PER 1000 CITIZENS (-23%)



2012 UCR CRIME STATS SHOW PROPERTY CRIME AT 33.7 PER 1000 CITIZENS (+3.3%)







PARTNERING WITH THE COMMUNITY TO MAKE LACEY A
SAFE AND DESIRABLE PLACE TO LIVE, WORK, LEARN, AND
PLAY.

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