

# 2015 Annual Report Lacey Police Department



*Employee of the Year  
Ofc. Dave Miller*







# Table of Contents

Chief's Message.....	4
Employee of the Year.....	5
Inspirational Partner.....	6
Awards.....	7
Divisions.....	9
Volunteers.....	11
Statistics.....	12
Mission, Vision, Values.....	14





# Chief's Message

Law enforcement is in a continual state of transformation. Nationally there are discussions taking place about policing and perceptions vary at many levels. The men and women of the Lacey Police Department are committed to protecting and serving the community with honor. We are aware of the importance of maintaining the trust of the public by ensuring that we protect each citizen's constitutional rights in a professional, ethical, and thoughtful manner.

To ensure strong community relationships, we have increased our community outreach. We have initiated an annual citizen survey to ensure we are obtaining feedback from our community. Department staff came together to create a new Vision for the department which is included in this document. The reason behind the change was to guarantee that every member of the Lacey Police Department could thoroughly understand and define the core of what we do each and every day.

Sir Robert Peel was famously quoted as saying "The police are the public and the public are the police..." His principles are still widely accepted in law enforcement today; although technology has changed, the fundamental role of the police is to serve and represent the public.

I am very proud of the service provided by the dedicated men and women of the Lacey Police Department. It is our honor and privilege to serve you and we will constantly be looking for ways to improve our service and enhance public trust in our police department.



I welcome and encourage community involvement with our police department. I value citizen feedback on how we can work together to make Lacey a safe and desirable place to live, work, play, and learn for everyone.



# Employee of the Year



Dave Miller began his career with the Lacey Police Department in 1995. During his first stint as a Patrol Officer, Dave caught the attention of Department Managers for his aggressive no-tolerance style of law enforcement. This led to Dave's appointment to several Gang and street level narcotic enforcement teams, during which he made numerous high profile arrests, and recovered thousands of dollars in cash, narcotics, and weapons.

In 2003, Dave was assigned as a Detective. During this time, Dave established himself as a solver of high profile cases, and he routinely obtained important confessions from suspects. In 2005, Detective Miller obtained a confession from a suspect that ended up securing a twenty-five year prison sentence for murder. Detective Miller also helped solve a complicated shooting investigation that year, and also solved another case in which an uncooperative victim had been pistol whipped and had his nose bitten off. Dave always used ingenuity and uncanny ability to solve cases, and he has continued to use these traits in his career.

Officer Miller continues to work with informants on a regular basis, even though nearly a decade has passed since he's been a Detective or street level narcotics task force member. He has been responsible for the seizure of thousands of dollars worth of drugs, weapons, and vehicles. In my nearly 30 year career, I've never seen anyone so adept at seizing illegal items than Officer Miller. I'm certain that the total dollar value of items he has seized is far ahead of any other department member.

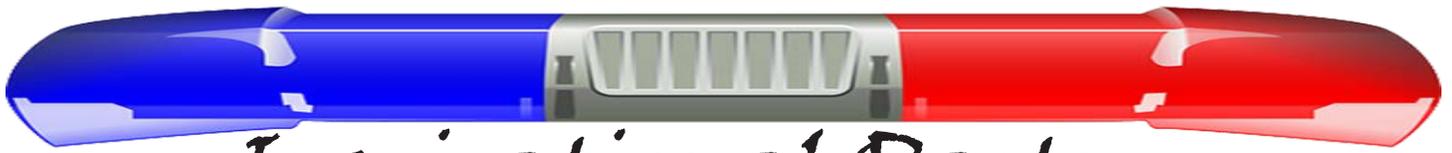
Officer Miller recently received the Medal of Honor for his actions taken during an armed confrontation with a domestic violence suspect. This is the highest honor given by the Police Department, and Dave is the only current recipient of such a prestigious award. Dave is also an award winner for Target Zero's Night of a Thousand Stars based on his efforts to curb drunken driving.

Dave is a team player and high producer who never backs away from his assigned duties. Dave has also served his police union in a variety of capacities, including President, Vice President, and Board of Directors Member. He has also served on several contract negotiation teams, and helped secure a Collective Bargaining Agreement this year with the City.

Officer Miller went to specialized CIT group training this year, is the Training Coordinator for the Lacey Resource Officer's Unit, and is also an active Advisor for the Lacey Police Explorer Post. Dave is also a member of the CISM (Critical Incident Stress Management) team and can be counted on to counsel employees needing this service. Dave spent this entire year as a Relief Supervisor and was counted on to provide direction and leadership.

Dave is a team player, and is willing to use all appropriate methods to bring criminals to justice. His results speak for themselves. If any member of this department was in jeopardy from a hostile suspect, Dave would be someone that Officer would love to have as the first to arrive and assist them.

The world is a safer place, and the City of Lacey is a more peaceful community because of the hard work of Dave Miller.



# *Inspirational Partner*

*2015 - Officer Davie Scott*

*2014 - Officer Joseph Waldon*

*2013 - Officer Ryan Haynes*

*2012 - Officer Ed McClanahan*

*2011 - Sergeant Dave Campbell*

*2010 - Officer Dave Miller*



The Inspirational Partner Award was established in 2010 and presented in memory of Officer Tina Griswold who was a former member of the department. Tina Griswold, along with Mark Renninger, Ronald Owens, and Greg Richards, was slain in Lakewood on November 29, 2009. The award is voted on by patrol officers and given to the officer who they would most want by their side at a difficult call or to have their back in a difficult situation, the officer who they would want to respond to their family in a time of need, who inspires them to be better, and who they would know would be there for them.



# Awards



The Medal of Valor may be awarded to members of the Lacey Police Department who distinguish themselves by conspicuous bravery and/or heroism involving other persons present where hostile action or extreme personal danger is involved.

On April 27, 2015, Officer McClanahan was working at North Thurston High School as the School Resource Officer. Just prior to the start of the school day, Officer McClanahan was exiting the main office at the high school when he heard what he knew to be a gunshot coming from the Commons area at the school. This area was heavily populated by students visiting before school began. Officer McClanahan drew his weapon and ran toward the sound when he heard a second gunshot. Officer McClanahan saw a teenage male emerge from the stairwell. He could clearly see the male was armed with a handgun and it was pointed up toward the ceiling.

Officer McClanahan pointed his duty weapon at the male and ordered him to drop the weapon. Officer McClanahan did not fire at the male due to the many kids in the area who were scattering. As Officer McClanahan began to move to a position where he could fire and not injure any other person, a North Thurston High School teacher suddenly appeared and tackled the male to the ground.

Officer McClanahan reacted quickly, and with the teacher, held the male to the ground. Officer McClanahan then removed the gun from the suspect's hand and safely secured the weapon. Officer McClanahan then calmly advised dispatch what had occurred and assured the incoming units that there were no injuries and the suspect was in custody.

In summary: Officer McClanahan, working alone as the sole School Resource Officer assigned to North Thurston High School, confronted an immediate threat to the lives of the children and staff members of the school. Officer McClanahan, faced with hostile action and extreme personal danger, made a decision to protect the lives of the innocent persons in the school. Officer McClanahan confronted the threat and was prepared to neutralize the threat to save lives. When the suspect was taken down by the teacher, Officer McClanahan reacted and immediately grabbed the gun out of the suspect's hand preventing him from firing it again. Officer McClanahan again put himself in harm's way to protect those around him. It is for these reasons that School Resource Officer Ed McClanahan is awarded the Medal of Valor.



# Awards

On July 4, 2015, Officer Bartz and Officer Howard were dispatched to assist the Lacey Fire Department with an individual who was having a mental health crisis. Dispatch advised the individual was on medication for PTSD and was intoxicated. Dispatch further advised several friends were attempting to restrain the individual because he was becoming physically aggressive.



Officer Bartz arrived within minutes. The individual was obviously having a flashback to his military service, which was believed to be caused by the fireworks. While Officer Bartz was quickly gathering this information, the individual was mumbling and growling while continuing to be restrained by his friends. Officer Howard soon arrived and the individual's friends were advised to get off of him. The friends told officer's "we have done all we can do, do what you have to do." The individual proceeded to get into a low crawl position and act as if he were holding a rifle. The individual was mimicking pulling the trigger of the rifle. The individual motioned to others on scene to take cover and was issuing combat commands.

Officer Bartz took primary in communicating and attempting to de-escalate the individual, while Officer Howard assisted Officer Bartz. Over the next 20 minutes Officer Bartz and Officer Howard spoke to the individual in a calm and respectful manner. They attempted to convince the individual he was no longer in the military and that he was home, even though he explained to the officers he was in the Middle East and it was the year 2007. Officer Bartz and Officer Howard collected business cards of officers on scene to provide to the subject and attempted to introduce the officers and firefighters on scene to the individual.

The individual then crawled into a driveway and pinned himself in a confined area between a fence and a vehicle. The individual suddenly slumped over and passed out. Seconds later the individual came to and Officer Bartz observed a different demeanor on his face. The individual recognized he was in Lacey. The individual became compliant with verbal commands and was detained in handcuffs without incident. The individual was transported to Saint Peter's Hospital for a mental health evaluation.

The individuals family and friends, who stayed to assist law enforcement if necessary, were heard saying statements such as "I can't believe that" and "how did they get him to do that?" and "the country needs to see what LPD is doing!" The family and friends repeatedly expressed their appreciation for Officer Bartz and Officer Howard. They were amazed at their restraint to "go hands on" and were grateful for their desire to verbally de-escalate the individual.

Over the next few days, family, friends and members of the Lacey Fire Department contacted Administrators and Supervisors of the Lacey Police Department to express their appreciation for how Officer Bartz and Officer Howard handled the situation.

Officer Bartz and Officer Howard demonstrated empathy, compassion, and respect for this individual and his family and friends. Officer Bartz and Officer Howard properly evaluated the situation and recognized that the individual was suffering from a mental health crisis, but there was no imminent danger to the public or the individual. Officer Bartz and Officer Howard appropriately de-escalated the individual. Officer Bartz and Officer Howard's actions made for a successful end to this unfortunate incident.



# Divisions

## **Anti-Crime**

The 2015 Anti-Crime Unit was led by Anti-Crime Officer Jesse Hadley. It is the goal of the Anti-Crime Unit to be the department's community liaison officer, who will provide pro-active, flexible, focused enforcement services to reduce person and property crimes and reduce the fear of crime in our community.

The Anti-Crime Unit coordinates the Crime Free Multi-Housing program, Retail Theft program, and National Night Out. Officer Hadley also organizes community clubs.

## **Community Service Officers**

Community Service Officers are unarmed, non-commissioned civilian personnel. Each of the four Community Service Officers work on a full-time shift based schedule. The position allows them to gain knowledge of a law enforcement career and opens a greater range of opportunity should they desire to become a commissioned police officer. They augment the patrol division and support services division.

They have many duties which include: transporting prisoners, assisting with traffic control at accidents and crime scenes, tag/tow improperly parked or abandoned vehicles, complete found property reports, and log evidence. Each Community Service Officer, and the assistance they provide to the citizens of Lacey and the police department, is essential in achieving our mission.

## **Detectives**

The Detective Unit investigates major crimes, special victim crimes, financial crimes, and crimes which require a degree of specialization or a centralized investigative approach. Their objective is to aggressively and proactively identify and investigate criminal activity so that crimes are solved and offenders are held accountable.

In 2015 the unit was comprised of four detectives, one Sergeant, and a Lacey Resource Unit volunteer. The team is often called upon to assist with complex crimes and follow up on felony investigations. They also act as a liaison with the Thurston County Courts, Crime Stoppers, and other law enforcement investigative units.

## **Evidence**

The Evidence Unit is comprised of one full time technician and one back-up technician. In 2015, the evidence unit logged and released thousands of items. When items are "released" they are returned to the owner, destroyed, or auctioned. In 2015, the prescription drop box took in 3,505 pounds of unwanted medication. Also, 86 bicycles were donated to Vet Bikes and sent to kids in Africa. Without the bikes, the disabled veterans and kids would have a harder time getting around.



# Divisions

## **Records**

The Records team is comprised of the Customer Service Supervisor and four Police Assistants. They are the first point of contact in the Lacey Police Department business office and are responsible for records maintenance, data entry, processing warrants and court orders, fingerprint and notary services, and all front desk and phone customer service.

In 2015, they also completed 2,273 public disclosure requests, 1,197 fingerprints, issued 790 concealed pistol licenses, processed 922 gun transfers, and transcribed 240 taped statements. They not only assist citizens, but also serve as support staff for police officers, administrative staff, detectives, anti-crime, and the Lacey City Attorney.

## **School Resource Officers**

The School Resource Officer team is comprised of three full-time officers and are supervised by a Sergeant. These officers maintain the partnership and commitment to the North Thurston Public Schools, the students, and the parents of our community. In addition to proactively patrolling the schools, the School Resource Officers provide counseling, education and demonstrations on personal safety, traffic safety and law and justice. For many of the students, these officers are the first contact they have with law enforcement and the positive presence the officers provide can leave a lasting impression.

## **Traffic**

In an effort to improve traffic safety, the two officers in the Traffic Unit provide enforcement of state traffic laws within the Lacey City Limits. They are the Lacey Police Department's experts in major collision investigation and regularly participate in seat belt, DUI, and aggressive driving enforcement programs. The traffic unit has two dedicated traffic cars that are equipped with the latest traffic enforcement technology available to law enforcement. As a team in 2015 they issued over 1,264 tickets.

## **Uniformed Patrol**

Uniformed Patrol is comprised of 6 Sergeants and 29 Patrol Officers who are responsible for responding to all 9-1-1 as well as non-emergency calls 24 hours a day. They write reports, enforce traffic laws, investigate collisions, and enforce criminal laws within the Lacey City limits through a pro-active problem solving approach to crime.



# Volunteers

## **Lacey Resource Unit**

The Lacey Resource Unit consists of 14 volunteers who are over the age of 45 and volunteer a minimum of 4 hours each week. It is a uniformed position in the Lacey Resource Unit. In 2015, the Lacey Resource Unit volunteered 8,767 hours, all of which provided services to the community that could not otherwise be accomplished.

With limited commission, Resource Unit members are able to issue warnings for handicap parking violations. They patrol the portions of the Chehalis Western Trail within the Lacey City limits as well as many streets and the City of Lacey parking lots. The Lacey Resource Unit offers Vacation House Checks, a free service which allows the citizens of Lacey to request their homes be checked while out of town. The Lacey Resource Unit checked homes over 13,000 times in 2015. They also provided support and increased patrol for several community events including The Polar Bear Plunge, Lacey Fun Fair, Halloween Stop and Treat, Kids Day at Huntamer Park, National Night Out, multiple Crime Stoppers events, and the City of Lacey 4th of July Celebration.

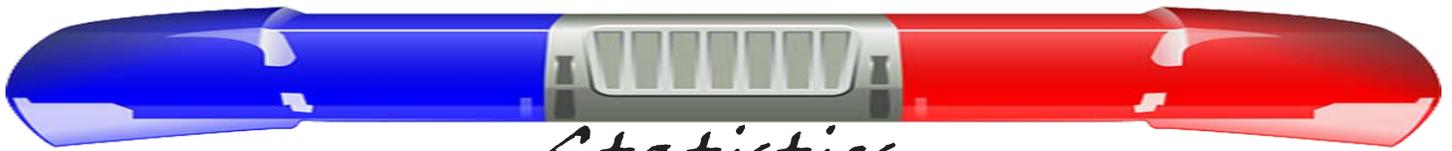
## **Police Explorers**

The Lacey Police Explorer Post is comprised of youth between the ages of 15 ½ and 21. As a team they contributed 4,757 hours of service to the City of Lacey in 2015.

They coordinated parking and provided crowd control for numerous community events including the Polar Bear Plunge, Lacey Food and Wine Festival, Lacey Fun Fair, Mushroom Festival, Family Fish In, Fire and Ice Charity Basketball game, and seven high school graduations.

In 2015, Explorers Nathaniel Montoya received the Exceptional Service Award. Explorer Dermonte Gobert received the Explorer of the Year Award as well. Congratulations!

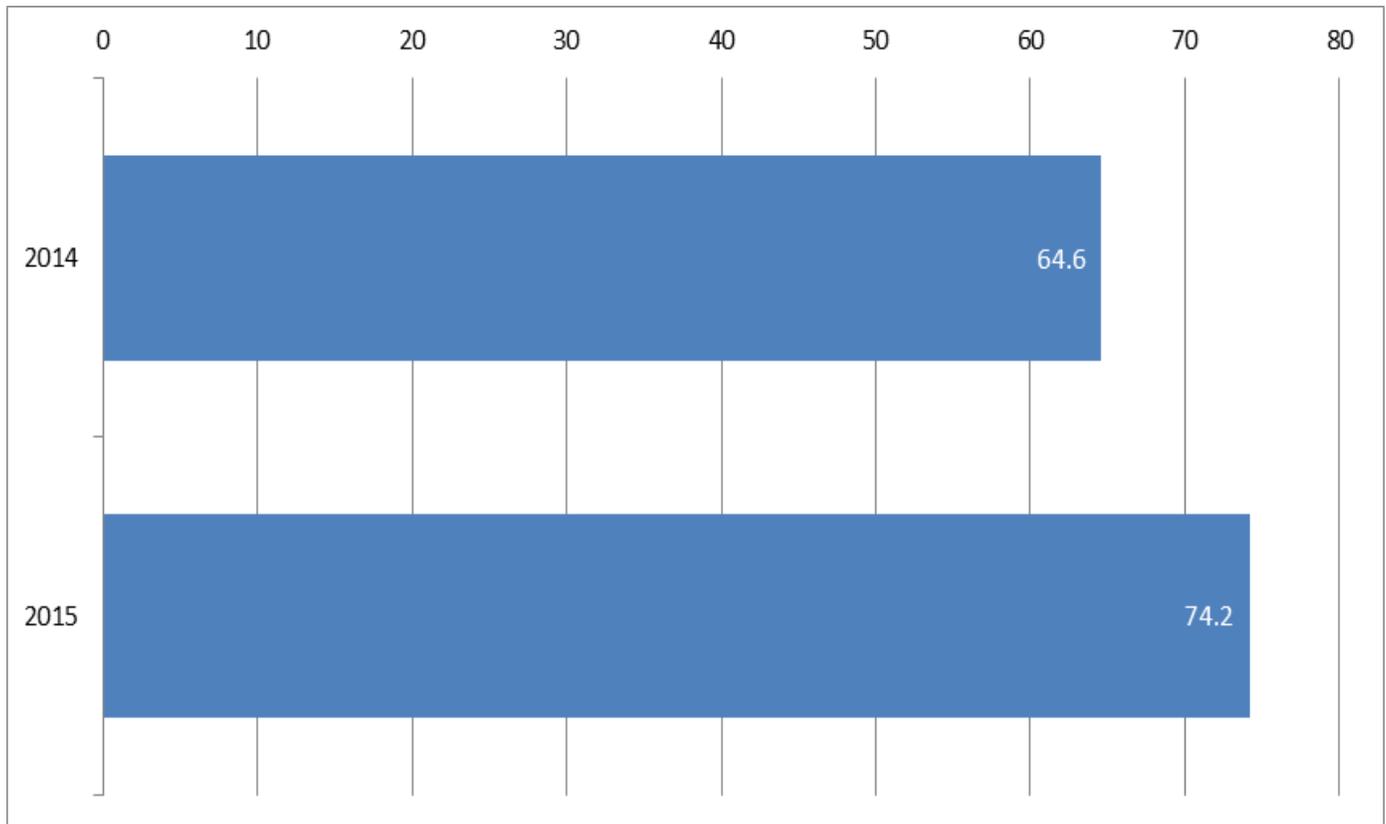
The Explorer Post helps youth gain insight into a variety of programs that offer hands-on career activities. For young men and women who are interested in law enforcement, this program offers experiential learning with lots of fun-filled, hands-on activities that promote the growth and development of adolescent youth.



# Statistics

## City of Lacey NIBRS Crime Rate

The 2015 NIBRS crime stats show a rate of 74.2 per 1000 citizens (+.2%)  
2014 was the first full year of NIBRS reporting which had a rate of 64.6 per 1000 citizens



The data used to compile the 2014 number is based on a “snapshot” of WASPC’s repository database as of March 17, 2015.  
The data used to compile the 2015 number is based on a “snapshot” of WASPC’s repository database as of March 17, 2016.

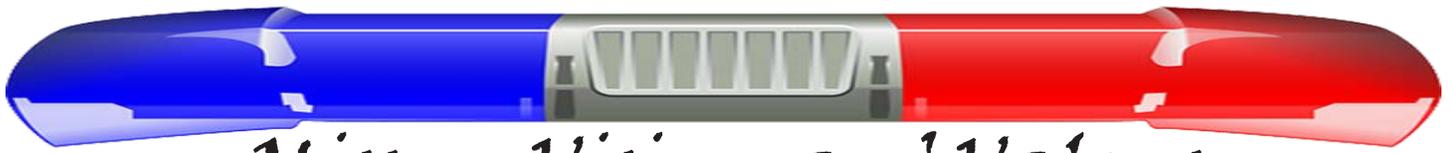
For detailed information please go to <http://www.waspc.org/crime-statistics-reports>



# Statistics

## 2015 NIBRS Crime Statistics

<b>Violent Crimes</b>	
Aggravated Assaults	46
Forcible Sex Offenses	54
Homicide	0
Robbery	28
<b>Property Crimes</b>	
Arson	10
Auto Theft	131
Burglary	248
Larceny	1194
Child Abuse/Neglect	13
Domestic Violence	352
Drug/Narcotics	160
DUI (physical control arrests)	91
Fraud/Forgery	230
Kidnapping	20
Sex Offense	86
Vandalism	244
Weapon Violations	29



# Mission, Vision, and Values

## **Mission**

Partnering with the community to make Lacey a safe and desirable place to live, work, learn, and play.

## **Vision**

Protect and serve with honor.

## **Values**

The Lacey Police Department delivers professional police services based on the following values:

- Ethics and Integrity
  - Be honest
  - Do the right thing
  - Take responsibility
  - Be accountable

### *Leadership:*

- Expected from all members of LPD
- Show fairness and impartiality
  - Be consistent
  - Be trustworthy
  - Lead by example
- Use open communication

### *Respect:*

- Each other
- The community
  - Diversity

### *Professionalism and Excellence:*

- Team work
- Community partnership
- Dedication and commitment
- Accessible and approachable
  - Quality of service
  - Empathy and caring

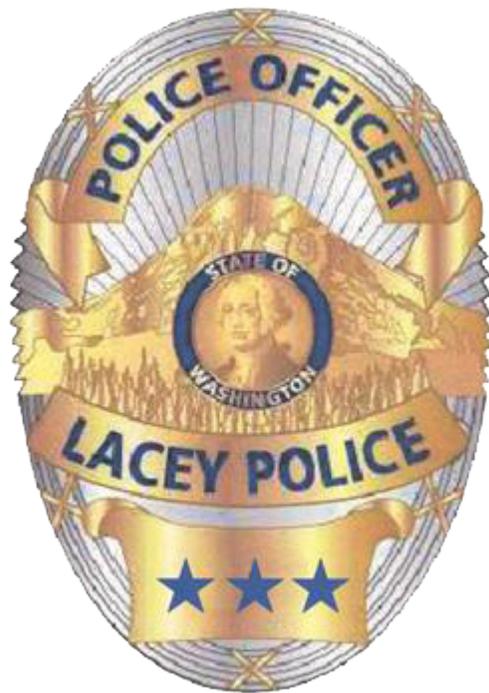
### *Innovation:*

- Encourage and implement new ideas





*Partnering with the community to make  
Lacey a safe and desirable place to live, work,  
learn, and play.*



*Lacey Police Department  
420 College St SE  
Lacey WA 98503  
(360) 459-4333*